

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time production and maintenance employees, including converting operators, converting technicians, converting specialists, coating operators, environmental operators, maintenance technicians, stockroom coordinator, mixing operators, quality assurance technicians, shipping/receiving/warehouse operators, shipping/receiving/warehouse coordinators, crew captains and lead operators employed by the Employer at its Columbia, South Carolina facility located at 2000 South Beltline Rd. and/or its Blythewood, South Carolina facility located at 1091 Carolina Pines Dr. who were employed by the Employer during the payroll period ending April 19, 2015.


EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION


Tuesday, May 19, 2015	6:00 a.m. to 8:00 a.m.	Columbia Facility: HR Conference Room
	2:00p.m. to 4:00p.m.	Blythewood Facility: Smaller office canteen located at front of building
Wednesday, May 20, 2015	6:00 a.m. to 8:00 a.m. and 7:00 p.m. to 8:00 p.m.	Blythewood Facility: Smaller office canteen located at front of building

EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.



UNITED STATES OF AMERICA
National Labor Relations Board
11-RC-076776

OFFICIAL SECRET BALLOT
For certain employees of
INTERTAPE POLYMER CORP.



Do you wish to be represented for purposes of collective bargaining by
**UNITED STEEL, PAPER AND FORESTRY, RUBBER,
MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND
SERVICE WORKERS INTERNATIONAL UNION?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

NO

DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.
If you spoil this ballot, return it to the Board Agent for a new one.
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.